



September 22, 2022

*Via Email*

**Ami@Idealist.org**

**Ami Dar, Executive Director, Idealist.org**

**Re: Women's Liberation Front (WoLF) Job Posting Removal**

Dear Mr. Dar,

I am writing as an attorney representing the feminist organization Women's Liberation Front (WoLF) regarding the job posting for Policy Director<sup>1</sup> which was removed by Idealist.org on September 20, 2022. In an email to WoLF Executive Director Dr. Mahri Irvine you stated that the job posting does not adhere to Idealist.org's "community guidelines."<sup>2</sup>

WoLF's website has information about its charitable [mission](#) to restore, protect, and advance the rights of women and girls, but here are just a few relevant positions:

- WoLF opposes placing male offenders (with penises) in [women's prisons](#) and fights against the undermining or prohibiting of single-sex spaces and resources for women and girls;
- WoLF condemns [homophobic violence](#) and efforts to convince or [coerce lesbians](#) to accept male sexual partners;<sup>3</sup>
- WoLF opposes misogynistic male caricatures of womanhood, whether it is from drag queens or high school [shop teachers](#);
- WoLF supports [reproductive choice](#) and opposes the [commodification](#) and commercialization of women's reproduction and sexuality.

Your removal of the policy director job posting interferes with WoLF's advocacy (perhaps intentionally). It is perplexing that Idealist.org - which claims to want to "help build a world where all people can live free and dignified lives" - would reject WoLF's [widely shared](#) positions to such an extreme degree that you would completely deplatform this charitable organization. WoLF should be free to advocate against policies and practices that are harmful to women and girls without facing discrimination by Idealist.org or any other supposedly progressive organization.

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<sup>1</sup> A copy of the job posting can be found at <https://womensliberationfront.org/s/Policy-Director.pdf>.

<sup>2</sup> [What are community guidelines? - Idealist](#), found at <https://www.idealists.org/en/help/what-are-community-guidelines>.

<sup>3</sup> See also the YouTube video by feminist Magdalen Berns [RE: "your dating preferences are discriminatory"](#)

Across the country, and in a wide variety of contexts from prisons to dorm rooms, vulnerable women and girls are being forced in close confinement with dangerous men who are taking advantage of their easy access to potential victims; and who know that their victims risk being punished and “cancelled” by entities such as Idealist.org if they object to the clear and obvious harms and risk of harm. We strongly urge you to [listen to these women](#) and [read their own words](#) describing their [lived experiences](#).

One of the major responsibilities of WoLF’s policy director will be to lead legislative and regulatory advocacy protecting incarcerated women and girls (who are disproportionately women of color and disproportionately lesbian or bisexual), as well as urging support for single-sex spaces such as domestic violence and homeless shelters. Rather than obstruct this important work, Idealist.org stand with WoLF in supporting single-sex correctional housing - because subjecting incarcerated women and girls to [rape](#) and [pregnancy](#) is inhumane and unconstitutional.

Please reinstate the job posting at your earliest opportunity. WoLF looks forward to interviewing a diverse range of qualified candidates for this role, and we presume that Idealist.org shares a vision of a better future for all women and girls.

Sincerely,

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cc: Dr. Mahri Irvine, WoLF Executive Director